

**MINUTES OF THE
PERSONNEL COMMITTEE**

WEDNESDAY, AUGUST 18, 2010

At a meeting of the **Personnel Committee**, held Wednesday, August 18, 2010, in the Board Room, on the 9th Floor of the Administration Building, Mount Clemens, the following members were present:

Mijac-Chair, Accavitti, Boyle, Brdak, Brown, Bruley, Camphous-Peterson, Crouchman, Doherty, Duzyj, D. Flynn, J. Flynn, Gielegghem, Kepler, Lampar, Mocerri, Rengert, Rocca, Sauger, Sprys, Szczepanski, Tocco, Torrice and Vosburg.

Absent and excused were Carabelli and DiMaria (death in family).

There being a quorum of the committee present, Chair Mijac called the meeting to order at 9 a.m.

PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was recited.

AGENDA

MOTION

A motion was made by J. Flynn, supported by Duzyj, to adopt the agenda, as amended, to include item #11a. **The Motion Carried.**

MINUTES

MOTION

A motion was made by J. Flynn, supported by Sprys, to approve the July 20, 2010 minutes of this committee, as written. **The Motion Carried.**

RECONFIRMATION OF VACANCIES

COMMITTEE RECOMMENDATION – MOTION

A MOTION WAS MADE BY BRULEY, SUPPORTED BY SPRYS, TO RECOMMEND THAT THE BOARD OF COMMISSIONERS APPROVE RECONFIRMATION OF THE FOLLOWING VACANCIES:

ONE TYPIST CLERK III

HEALTH

ONE PC NETWORK SUPPORT
SPECIALIST

INFORMATION TECHNOLOGY

THE MOTION CARRIED.

REPORT ON VACANT POSITION RECONFIRMATIONS

MOTION

A motion was made by Sprys, supported by Lampar, to receive and file the report on vacant position reconfirmations. **The Motion Carried.**

**CORRECTION OF PAY GRADE ASSIGNMENT FOR QUALITY ASSURANCE
TECHNICIAN IN COMMUNITY SERVICES AGENCY**

COMMITTEE RECOMMENDATION – MOTION

A MOTION WAS MADE BY DOHERTY, SUPPORTED BY DUZYJ, TO RECOMMEND THAT THE BOARD OF COMMISSIONERS APPROVE THE CORRECTION OF PAY GRADE ASSIGNMENT FOR THE QUALITY ASSURANCE TECHNICIAN POSITION AT THE COMMUNITY SERVICES AGENCY. **THE MOTION CARRIED.**

**FORMATION OF AD HOC COMMITTEE TO REVIEW MACOMB COUNTY'S
DEFERRED COMPENSATION PROGRAM**

COMMITTEE RECOMMENDATION – MOTION

A MOTION WAS MADE BY J. FLYNN, SUPPORTED BY ROCCA, TO RECOMMEND THAT THE BOARD OF COMMISSIONERS APPROVE THE FORMATION OF AN AD HOC COMMITTEE TO REVIEW MACOMB COUNTY'S DEFERRED COMPENSATION PLAN. **THE MOTION CARRIED.**

EXECUTIVE SESSION TO DISCUSS LABOR NEGOTIATIONS

MOTION

A motion was made by Torrice, supported by J. Flynn, to enter into Executive Session for the purpose of discussing labor negotiations. **The Motion Carried.**

In accordance with the motion, committee entered Executive Session at 9:03 a.m., with it concluding at 9:46 a.m.

**RATIFICATION OF THREE-YEAR LABOR AGREEMENT WITH THE POLICE OFFICERS
LABOR COUNCIL (POLC) REPRESENTING COMMAND OFFICERS**

COMMITTEE RECOMMENDATION – MOTION

A MOTION WAS MADE BY SPRYS, SUPPORTED BY SZCZEPANSKI, TO RECOMMEND THAT THE BOARD OF COMMISSIONERS APPROVE RATIFICATION OF A THREE-YEAR LABOR AGREEMENT WITH THE POLICE OFFICERS LABOR COUNCIL (POLC) REPRESENTING COMMAND OFFICERS FROM JANUARY 1, 2010 TO DECEMBER 31, 2012. **THE MOTION CARRIED.**

RATIFICATION OF THREE-YEAR LABOR AGREEMENT WITH UNITED AUTO

WORKERS (UAW) LOCAL 412-UNIT 49 (INFORMATION TECHNOLOGY)

COMMITTEE RECOMMENDATION – MOTION

A MOTION WAS MADE BY DUZYJ, SUPPORTED BY ACCAVITTI, TO RECOMMEND THAT THE BOARD OF COMMISSIONERS APPROVE RATIFICATION OF A THREE-YEAR LABOR AGREEMENT WITH THE UNITED AUTO WORKERS (UAW) LOCAL 412-UNIT 49 (INFORMATION TECHNOLOGY) FROM JANUARY 1, 2008 TO DECEMBER 31, 2010. **THE MOTION CARRIED WITH BROWN VOTING “NO.”**

ADJOURNMENT

Chair Mijac adjourned the meeting at 9:49 a.m.

Corinne Bedard
Committee Reporter